



I have freely chosen to be a Safe Zone Ally for gay, lesbian, bisexual, transgender or questioning individuals in my campus community. I will treat each individual with respect and dignity. I will confront offensive jokes, remarks or mistreatment of any individual. I will do my best to create a safe, supportive and inclusive community for everyone.

As a Brazosport College Safe Zone Ally, I agree to the following:

1. I will prominently display a Safe Zone decal or sign in my work or living space.
2. I will create an environment and welcome individuals to talk with me openly about being gay, lesbian, bisexual, asexual, transgender, and/or questioning. I will listen attentively, participate in the conversation, and respect their values and decisions.
3. I will actively address concerns of inappropriate materials, language, jokes, and incidents that negatively impact gay, lesbian, bisexual, asexual, transgender, and/or questioning individuals.
4. I will encourage those who have experienced or witnessed acts of bias, bigotry or hate on our campus to report those experiences so they can be addressed.
5. I will only use language and references in conversation that are inclusive and appropriate and not potentially offensive to gay, lesbian, bisexual, asexual, transgender, and/or questioning individuals.
6. I will display an open and will attitude to learn about resources, campus organizations, training topics and community issues relevant to gay, lesbian, bisexual, asexual, transgender, and/or questioning individuals.
7. I will continue to educate myself about gay, lesbian, bisexual, asexual, transgender, and/or questioning issues.

Ally Name: _____

Ally Signature: _____ Date: _____