

The Board of Regents is pleased to announce that the search is underway to identify Brazosport College's next President. The Board is committed to a process that is fair, transparent, and inclusive and ensures the college constituents will be updated throughout this important process.

The Board has selected the Association of Community College Trustees (ACCT) to assist us with the presidential search process. ACCT's assistance will include providing support recruiting highly-competitive candidates, working with the Search Committee, and supporting the Board of Regents. ACCT has conducted over 750 community college searches across the nation and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education, advocacy at local, state, and national levels, and exemplary search services. Dr. William "Bill" Holda will serve as our Texas-based ACCT Search Consultant. Kasie Guthrie will serve as the Brazosport College Liaison to ACCT during the search process.

A Participatory Process: We Welcome Your Input:

An important first step in the presidential search process is the development of a Presidential Profile. On May 6, we will host two Public Forums and on May 11, we will host an additional Public Forum. All three forums will be hosted via Zoom and are open to employees, students, and community members. The purpose of the sessions is to listen to your input, which will assist with the development of the Presidential Profile. Employees, students, and community members are invited and encouraged to participate in a wide-ranging discussion about the qualities, characteristics, and qualifications we are seeking in our next president and the opportunities and challenges facing the College in the years to come. Additionally, there will be an opportunity to ask questions about the presidential search process.

We invite and encourage everyone to attend <u>one</u> of the important 1-hour open forums.

May 6	2:00 p.m.	https://brazosport-edu.zoom.us/j/97807406792
May 6	4:00 p.m.	https://brazosport-edu.zoom.us/j/93923524516
May 11	6:00 p.m.	https://brazosport-edu.zoom.us/j/98965698481

In addition to the public forums, we have developed a short electronic survey that we hope you will complete. Your anonymous responses to the survey will also be used to inform the development of the draft Presidential Profile. You can access the survey at:

https://www.surveymonkey.com/r/brazosport-college-presidental-search

Electronic feedback must be submitted by 3:00 p.m. on May 12.

Overview of Search Process:

While the development of the Presidential Profile is the first step in the process, there will be other opportunities for input throughout the search process. The Board of Regents will appoint a search committee, chaired by Board Vice Chair, Mr. Robert Perryman. Membership on the Search Committee will include representatives from the Board, College faculty and staff, student body, BC Foundation, and community members. This committee will work over the next four months in order to present a group of finalists to the Board. The Board will invite all final candidates for interviews and to participate in open forums at Brazosport College. We anticipate the final candidates visiting the College early in the Fall 2021 semester. Dates, times, and location will be communicated once they are confirmed. Everyone throughout the College and community will be invited to attend the public forums with the final candidates. Attendees will have the opportunity to complete feedback forms which will then be provided to the Board.

We will continue to keep you updated on this important process. If you have any questions or suggestions, please reach out to our ACCT Search Consultants:

• Bill Holda, Ed.D., ACCT Search Consultant, <u>wmholda@gmail.com</u> or (903) 987-3332 (mobile).

Sincerely,

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Carolyn Johnson, Chair Brazosport College Board of Regents